

A letter from Our President and Chief Executive Officer



Dear Fellow Shareholders,

2023 marked yet another year of growth for FTI Consulting. We once again achieved record company revenues and record Adjusted EBITDA and had our ninth consecutive year of growth in Adjusted Earnings per Share.

More important, we continued to attract great professionals and support their development, which, in turn, continues to enhance our ability to deliver for our clients as they face their greatest opportunities and challenges.

Our multi-year success in attracting and developing that sort of talent, with their intense commitment to making a difference for our clients, leaves me both incredibly proud of the platform we have built and bullish about where we can continue to take this company moving forward.

Thank you for your support — I continue to believe our brightest days are ahead.

A handwritten signature in black ink, appearing to read 'S. H. Gunby', written in a cursive style.

STEVEN H. GUNBY

President and Chief Executive Officer