# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, D.C. 20549** 

# FORM 8-K

**CURRENT REPORT** Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 12, 2007

# FTI CONSULTING, INC. (Exact name of registrant as specified in charter)

Maryland (State or other jurisdiction of incorporation)

001-14875 (Commission File Number)

52-1261113 (IRS Employer Identification No.)

500 East Pratt Street, Suite 1400, Baltimore, Maryland 21202 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (410) 951-4800

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:	
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
П	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240 13e-4(c))

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Directors

A copy of FTI Consulting, Inc.'s ("FTI") press release (the "Press Release") issued November 12, 2007 making the following announcements is filed as Exhibit 99.1 to this Current Report on Form 8-K and is hereby incorporated by reference herein.

# Jorge Celaya Assumes Position of Chief Financial Officer (Principal Financial Officer) of FTI

FTI announced that Jorge Celaya has become Executive Vice President and Chief Financial Officer (principal financial officer) following the retirement of Theodore Pincus from the positions of Co-Chief Financial Officer (principal financial officer) effective November 12, 2007.

# Charles Boryenace Retires as Vice President and Controller (Principal Accounting Officer)

Charles Boryenace retired as Vice President and Controller (principal accounting officer) of FTI effective November 12, 2007.

# Catherine Freeman Becomes Senior Vice President, Controller and Chief Accounting Officer (Principal Accounting Officer) of FTI

Effective November 12, 2007, Catherine Freeman joined FTI as Senior Vice President, Controller and Chief Accounting Officer (principal accounting officer). There were no contracts, agreements, arrangements or understandings with any person regarding Ms. Freeman's appointment to those positions and there are no family relationships between or among Ms. Freeman and any other officer or director of FTI. Ms. Freeman, her family members and affiliates have had no direct or indirect interest in any transaction to which FTI or any affiliate is or was a party. Information regarding Ms. Freeman's employment history and age is incorporated by reference herein from the Press Release filed as Exhibit 99.1 hereto.

# Offer Letter dated October 14, 2007 to Catherine Freeman

FTI extended an offer to Catherine Freeman dated October 14, 2007 (the "Offer Letter"), which Ms. Freeman accepted, that provides for a base salary of \$350,000 and participation in FTI's group benefit plans. In addition to annual base salary, Ms. Freeman will be eligible for bonus compensation for the remainder of the 2007 bonus year in a guaranteed amount equal to (A) \$175,000 multiplied by (B) a fraction (i) the numerator of which will be the number days she is actively employed by FTI in the 2007 calendar year and (ii) the denominator of which will be 365 days, payable no later than March 15, 2008, provided she is actively employed with FTI on the date of payment. For the 2008 bonus year payable in 2009, FTI has guaranteed a bonus payment of \$175,000 to be paid no later than March 15, 2009, provided Ms. Freeman is actively employed with FTI on the payment date. Beginning with the 2009 bonus year payable in

2010, Ms. Freeman will be eligible for an annual bonus opportunity, which will be in the sole discretion of the Company, of up to 50% of her annual base salary. On October 29, 2007, the Compensation Committee of the Board of Directors of FTI authorized the award of (a) 5,000 shares of restricted stock under FTI's 2006 Global Long-Term Incentive Plan (the "Plan"), fifty percent (50%) of the restricted shares to vest on the second anniversary of the date of grant and the remaining fifty percent (50%) to vest on the third anniversary of the date of grant, subject to FTI's standard form of restricted stock award agreement, and (b) a stock option under the Plan exercisable for 10,000 shares of common stock, to vest in five equal increments on the first, second, third, fourth and fifth anniversary of the date of grant, subject to FTI's standard form of stock option award agreement. The date of grant of both the stock option and restricted stock awards is November 12, 2007, the date that Ms. Freeman commenced her employment with FTI. After one year of employment, management, in its discretion, may recommend that the Compensation Committee authorize the award of additional equity, which may be granted in the discretion of the Compensation Committee. FTI has also agreed to provide Ms. Freeman with a three-year lease of an automobile of her choice, with a monthly lease payment of up \$1,000 per month. In addition, FTI has offered a \$15,000 relocation allowance in the event Ms. Freeman chooses to relocate closer to Annapolis, Maryland within the first eighteen months of employment. Ms. Freeman's employment with FTI is at-will; however, if her employment is terminated without "Cause" (as defined in the Offer Letter) or she terminates her employment for "Good Reason" (as defined in the Offer Letter) (i) within two years from the effective date of her employment, or (ii) after two years from the effective date of her employment during the one year period following a Change of Control (as defined in the Offer Letter), she will

# Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

99.1

Exhibit No. Description

Press Release dated November 12, 2007 of FTI Consulting, Inc.

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, FTI has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: November 13, 2007

FTI CONSULTING, INC.

By: /s/ ERIC B. MILLER

Name: Eric B. Miller

Title: Senior Vice President and General Counsel

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# EXHIBIT INDEX

Exhibit No. 99.1

Description
Press Release dated November 12, 2007 of FTI Consulting, Inc.

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#### FTI Consulting, Inc.

500 East Pratt Street Suite 1400 Baltimore, Maryland 21202 (410) 951-4800

# FOR FURTHER INFORMATION:

# AT FTI CONSULTING:

Jack Dunn, President & CEO (410) 951-4800

# AT FD:

Investors: Gordon McCoun Media: Andy Maas (212) 850-5600

# Jorge Celaya Becomes Chief Financial Officer. Catherine Freeman Named Senior Vice President, Controller and Chief Accounting Officer

BALTIMORE, MD, November 12, 2007 — FTI Consulting (NYSE: FCN), the global business advisory firm dedicated to helping organizations protect and enhance their enterprise value, said today that, effective immediately, Jorge Celaya had become Executive Vice President and Chief Financial Officer (principal financial officer) of the Company following the previously announced retirement of Theodore Pincus as Co-Chief Financial Officer (principal financial officer) that is effective today.

Also today, Catherine Freeman joined the Company as Senior Vice President, Controller and Chief Accounting Officer (principal accounting officer). From April 2004 to July 2007, Ms. Freeman, age 51, held the position of Vice President, Corporate Controller, and from July 2007 to November 2007 held the position of Vice President and Deputy Chief Financial Officer, of AES Corporation. From August 2001 to March 2004, she was Vice President and Corporate Controller of World Kitchen, Inc., and from 1983 to March 2001, held various finance and accounting positions with Fort James Corporation. In her new role, she succeeds Charles Boryenace who is retiring as Vice President and Controller (principal accounting officer) effective today.

Commenting on these developments, FTI President and CEO, Jack Dunn, said: "FTI's strength always has been and always will be its great people. We were blessed to have people like Ted and Chuck come along at just the right time in our history to help us take FTI from an idea to a multi-dimensional, multi-national organization with operations in 22 countries and almost a billion dollars in revenue. We are equally fortunate to have Jorge and Cathy join us in our efforts to seek the next level. I thank them all for being part of our company.

In other Company news, Jeffrey Gabriel was named the Company's Vice President—Tax and Ronald Reno joined the Company as its Vice President -Treasurer.

# **About FTI Consulting**

FTI Consulting is a global business advisory firm dedicated to helping organizations protect and enhance enterprise value in an increasingly complex legal, regulatory and economic environment. With more than 2,400 professionals located in most major business centers in the world, we work closely with clients every day to anticipate, illuminate, and overcome complex business challenges in areas such as investigations, litigation, mergers and acquisitions, regulatory issues, reputation management and restructuring. More information can be found at www.fticonsulting.com.

# **Safe Harbor Statement**

This press release includes "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934 that involve uncertainties and risks including statements related our future financial results. There can be no assurance that actual results will not differ from the company's expectations. The Company has experienced fluctuating revenue, operating income and cash flow in some prior periods and expects this will occur from time to time in the future. As a result of these possible fluctuations, the Company's actual results may differ from our projections. Further, preliminary results are subject to normal year-end adjustments. Other factors that could cause such differences include the pace and timing of the consummation and integration of past and future acquisitions, the Company's ability to realize cost savings and efficiencies, competitive and general economic conditions, retention of staff and clients and other risks described under the heading "Item 1A. Risk Factors" in the Company's most recent Form 10-K and in the Company's other filings with the Securities and Exchange Commission. We are under no duty to update any of the forward-looking statements to conform such statements to actual results or events and do not intend to do so.